

Publicis.Sapient, the digital business transformation hub of Publicis Groupe, helps clients drive growth and efficiency and evolve the ways they work, in a world where consumer behavior and technology are catalyzing social and commercial changes at an unprecedented pace. With 17,000 people and over 100 offices around the globe, our expertise spanning technology, data sciences, consulting and creative, combined with our culture of innovation, enables us to deliver on complex transformation initiatives that accelerate our clients’ businesses through creating the products and services their customers expect.

As we continue on our journey of transforming businesses, we are looking out for people who are not comfort-seekers, often find themselves questioning the norms, and are famous for creating a little bit of trouble. If you think you are one of them, launch your next big idea from our workstation, where Troublemakers like you reimagine everything – ideas, businesses, and the future!

# Job Title:

Junior Associate Technology

# Job Summary:

You will be working with a globally distributed team to design and develop innovative bespoke software for our clients using cutting-edge programming languages and methodologies.

# Job Responsibilities:

* Work with clients to understand/analyze requirements.
* Software solution development and prototyping
* Participate in all phases of software development lifecycle using ‘Sapient Approach’ a distributed agile-based delivery methodology (or water fall method at times)
* Actively manage scope at the assigned task level and identify alternatives within stipulated time- frame
* Project team support with workshops, meetings and collaboration activities

# Skill Requirements:

* Excellent Communication and Team skills.
* General technical proficiency and an ability to learn.
* Strong organizational skills and attention to details.

# Personal Attributes

* Excellent communicator (written and verbal, formal and informal)
* Want to grow with—and beyond—the task at hand
* Have a strong academic record in Information Technology, Computer Science, Engineering or Finance, Economics or related business disciplines
* Are agile and flexible in mindset, enjoy the ever-changing nature of business and are eager to adapt their approach to best meet client needs
* Have had project work experience in a service-oriented, team-based environment

# Education:

B. Tech. (CS, IT, Software Engineering, Mathematics & Computing, Electronics & Communication)

# Location:

Gurgaon, Bangalore & Noida

To know more about us, visit https://publicis.sapient.com